

## **International Center on Conflict and Negotiation**

ICCN is an independent, not-for-profit and non-partisan peace-making, research and training institution.

In 1994, thanks to financial support from the John D. and Catherine T. MacArthur Foundation, and the organizational support from the Center for International Security and Arms Control of Stanford University, ICCN has formed into an NGO registered in Georgia.

ICCN has professional experience in research and analysis, including regional security studies, sociological surveys and public opinion polling, human rights focusing on gender equity, minority rights and IDP/refugee/migration studies, peace education including training in a number of fields, public diplomacy (track-two) efforts across conflict zones, cross-border activities and peace campaigning, media and publishing activities, international expertise and networking.

ICCN plays an active role in peace-building and civil society-building in Georgia and the Caucasus region.

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### **CONTACT INFORMATION:**

Contact Persons:

**Dr. George Khutsishvili**

Director

kgeorge@iccn.ge

Mailing Address:

**PO Box 38, Tbilisi, 0179, Georgia**

Main Office Location:

**5 Machabeli Street,  
Tbilisi, 0105, Georgia**

Phones:

**+995 (32) 999-987; +995 (32) 923-920**

Fax: **+995 (32) 939-178**

E-mail: **iccn@iccn.ge**

Web site:

**w<sup>3</sup>.iccn.ge**

**visit our site for projects and  
activities details,  
maps, publications, ICCN financial  
status and audit reports, and other  
information**



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## THE ICCN STRATEGY

ICCN was established with the aim of building peace and accord in the divided post-totalitarian society, putting main effort on conflict prevention and resolution in the Caucasus region, with special focus on Georgia. In the following years it became clear that reaching these objectives was not possible apart from empowering civil society, advocating human rights, tightly cooperating with other important actors. All these have since become the ICCN programmatic goals. In the recent years ICCN has diversified its activities and partnership to achieve a desirable impact through the selected target groups.

In the recent years ICCN has also transformed from project/activity oriented to programme/synergy oriented institution. All current and planned projects and extra-project activities have been conceptually reconsidered and planned to support each other's goals and create added value to the overall programmatic goals of the institution. Target groups have been selected to fit the programmatic goals; all the activities are planned for prioritized target groups/beneficiaries. The monitoring and evaluation practices have been updated to fit the more complex and diversified needs of the institution.

### LONG-TERM GOAL:

- Democracy - and Civil Society-Building
- Positive Peace-building and Conflict Prevention/Management in the Divided Society
- Human Rights, Tolerance and Gender Equity

### DIMENSIONS OF STRATEGIC INTERVENTION

Include advocacy and lobbying, use of opinion multipliers, networking and NGO coalitions, public campaigning, third-party intervention: consultation, facilitation, mediation. Increasing role and share of stakeholder's analysis at all stages.

## ORGANIZATION STRUCTURE

The institution is supervised by the Board and the Chairperson and managed by Executive Director. Defined by relevant spheres of activities, there are currently five divisions at ICCN:

- Research (includes subdivisions of Social Studies and Political Analysis);
- Human Rights (include liaisons with the Movement Against Religious Intolerance in Georgia)
- Gender (include liaisons with the Caucasus Women's Network);
- Training and Civic Education;
- Programme Management;

Dimensions of work are reflected in the ICCN organizational structure.

### ICCN'S READY-FOR-START TRAINING PROGRAMS:

- Effective communication;
- Listening skills;
- Team-building;
- Leadership;
- Time management;
- Problem solving;
- Negotiation;
- Decision making;
- Consensus;
- Creative Thinking;
- Managing Conflict;
- Problem Situations;
- Collaborative planning;
- Motivation;
- Presentation;
- Facilitation;
- Gender awareness;
- Gender Analysis and Gender in programming;
- Women's participation in decision making;
- Violence against women.

### ICCN'S CURRENTS PROJECTS

- Building Integrity in Georgia Through Improved Environment for Tolerance and Religious Pluralism - Cordaid, Netherlands
- The Role of Civil Society in the "Rose Revolution" of Georgia - Cordaid, Netherlands
- Promotion of Tolerant Environment And Religious Pluralism - "Open Society - Georgia" Foundation
- Employment and Infrastructure Initiative (GEII) - CHF, USAID
- Community Investment Programme - West (CIP-W) - Care International/BP

- Elaboration of Legal Mechanisms to Protect Victims and Combat Domestic Violence in Georgia, OSCE Mission to Georgia.

### TARGET GROUPS

The main ICCN target groups include:

- Political parties and groups, with a special focus on young political leaders;
- CSO leaders and activists (ongoing);
- Community Based Organizations;
- Minority leaders and activists (religious, ethnic, etc.; ongoing);
- IDP/refugee leaders and activists (ongoing yet diminished);
- Women;
- Mass media leaders and active representatives (ongoing and increasing);
- Police/law-enforcement agencies (ongoing).

### GEOGRAPHICAL COVERAGE AREA

The ICCN activities cover almost the whole of Georgia. The focus has been made on conflict zones of Abkhazia and South Ossetia, tension/risk zones such as Javakheti, Pankisi, Kvemo Kartli, as well as larger cities of Kutaisi and Zugdidi, home for large clusters of IDPs.

Outside Georgia, ICCN has been active in Armenia, Azerbaijan, as well as Russian North Caucasus, and is part of several regional and Europe wide networks.

Sociological research has been done simultaneously with local partners in different sub regions of the Caucasus, giving basis for comparative studies and adjustment of the regional picture. (see publications on website: [www.iccn.ge](http://www.iccn.ge))

### OUTPUTS

The numerous outputs include research - including sociological research: opinion polls, content analysis, monitoring and expert assessments; nation- and region-wide security studies, conferences, problem-solving workshops and training seminars and round tables for target groups, with respective publications - including periodicals.